

Equality Impact Assessment County-wide TRO Project

Part 1: Project details

Project title	County-wide TRO Project
Is this a new or existing project?	Existing
Responsible officer	John Pateman (reviewed by:- Ian Thomas, Senior Parking Officer)
Job title	Project Manager
Contact phone number	07971 107046
Email	john.pateman@buckinghamshire.gov.uk
Team	Design Services
Service	Highways and Technical Services
Business Unit	Transport for Bucks
Date started	13/1/2020
Date completed	Ongoing



**Transport for
Buckinghamshire**

Part 2: Purpose and Objectives

2.1	What is the purpose of the project or change?	To review the signs and lines in Buckinghamshire and the legal Traffic Regulation Orders (TRO's) that support them ¹ .
2.2	What are the key objectives of the project or change?	To consolidate the existing legal orders including on and off-street orders.
2.3	Which other functions, services or policies may be impacted?	None identified.
2.4	Who are the main stakeholders impacted by this project or change?	Emergency services, blue badge holders, statutory council services, utility companies, Passenger Transport, schools, religious organisations, delivery services, residents, businesses, elected Members and other local councils.
2.5	Which other stakeholders may be affected by this project or change?	Freight organisations, charities, and adjoining councils.

Part 3: Data and Research

3.1	What data and research has been used to inform this assessment?	<p>A county-wide survey was undertaken between January and June 2020 to map and assess what signs and lines were already on the road network. From this survey a list of 984 locations were identified where there was a problem with the signs and lines. Each of these locations were assessed by an experienced highway engineer to identify what needed to be done to correct the problem and consideration was given to try to avoid any negative impact to someone with protected characteristics. For example disabled parking bays which are not currently marked in accordance with the legislation has been put onto a remedial works programme to be corrected.</p> <p>The project team have considered equality concerns throughout the process of introducing new TROs for the unitary authority and completed the first Equality Impact Assessment in January 2020.</p>
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¹ All signs and lines that control (or restrict the use of) road and car park users **must** have a legal Traffic Regulation Order, TRO to support the use of the sign/s or line/s. This includes static TROs (for example, parking lines that restrict or control parking) and moving TROs (for example bus lanes, one way streets, speed limits).

3.2	Have any complaints on the grounds of discrimination been made in relation to this project?	No complaints on the grounds of discrimination have been made in relation to this scheme/project as at this date.
3.3	Please provide evidence of these.	We have undertaken a formal consultation exercise, advertising our new TROs in newspapers countywide and by placing street notices into our off-street car parks.
3.4	What <u>positive</u> impacts have been established through research findings, consultation and data analysis?	The root and branch review and consolidation of existing orders will mean that we will be better able to enforce of disabled bays, school keep clears, other parking restrictions. This will also help with moving legal orders – for example no right turn. All of the problems have been added to our remedial works list to be corrected as soon as possible.
3.5	What <u>negative</u> impacts have been established through research findings, consultation and data analysis?	Limited number of stakeholders will need to use the highway in a different way – for example a parking bay or double yellow line may be moved slightly. These are expected to be only minor changes and not have any major impact on any one including on those with protected characteristics.
3.6	What additional information is needed to fill any gaps in knowledge about the potential impact of the project?	We continue to monitor enquiries and complaints in response to this project but none have been received yet to indicate any potential gaps. As the remedial project is implemented we will continue to monitor.

Part 4: Testing the impact

<p>Within this table, please indicate (✓) whether the project will have positive, negative or neutral impacts across the following nine protected factors and provide relevant comments. Both positive and negative impacts should be specified where this applies.</p> <p><i>Note 1: Listing a negative outcome does not mean the project cannot continue.</i></p> <p><i>Note 2: This is an opportunity to identify and address issues for improvement</i></p>						
		Positive Impact	Negative Impact	Neutral Impact	What evidence do you have for this?	Improvement Actions Required

4.1	Age			✓	Careful consideration has been taken by our professional engineers on whether we are impacting elderly people when assessing queries generated by the surveys.	N/A
4.2	Disability			✓	We are not putting in or taking away any restrictions at this time. By making blue badge holder parking bays the prescribed 6.6metre length we may have a positive impact on this group.	N/A
4.3	Gender			✓	The parking proposals do not discriminate based on the gender of a person.	N/A
4.4	Marriage & Civil Partnership			✓	The parking proposals do not discriminate based on the marital status of road users.	N/A
4.5	Pregnancy, Maternity & Paternity			✓	We are not putting in or taking away any restrictions at this time.	N/A
4.6	Race			✓	Legal traffic orders are not race specific	N/A
4.7	Religion & Belief			✓	We are putting in some double yellow lines at a junction, near a church, on Coppice Farm Road, Penn, but this is to make the road safer for everyone.	N/A
4.8	Sexual Orientation			✓	The parking proposals do not discriminate based on the sexual orientation of a person.	N/A
4.9	Transgender			✓	The parking proposals do not discriminate based on the gender of a person.	N/A
4.10	Carers*			✓	We are not putting in or taking away any restrictions at this time.	N/A

**someone who provides unpaid care for a family member or friend who is unable to cope without their support. This may be due to illness, disability, frailty, mental health problems or addiction*

Part 5: Ongoing improvement monitoring

From the improvement actions identified in section 4, this table can be used for monitoring the progress made		
5.1	Improvement Actions Required	Detail of progress made against the required improvements
	None	

Part 6: Director / Head of Service Statement

<p>I am fully aware of the duties required of Buckinghamshire Council (BC) under the Equality Act 2010 and I have read our Equality Strategy.</p> <p>I am satisfied that this Equality Impact Assessment shows that we have made every possible effort to address any actual or potential unlawful discrimination.</p>	<p>Name Dave Roberts</p>
	<p>Signature </p>
	<p>Date 13/1/21</p>